

ANNUAL PARISH MEETING

ST PAUL'S CHURCH
JANUARY 25, 2026



AGENDA

1. Call to Order
2. Opening Prayer
3. Appointment of Secretary
4. Acceptance 2025 Annual Meeting Minutes
5. Priest's Report
6. Deacon's Report
7. Senior Warden's Report
8. Treasurer's Report
9. Stewardship Report
10. Ministry Reports

Altar Guild	Outreach
Buildings and Grounds	Pastoral Lay Ministry
Choir	Racial Healing & Reconciliation Book Group
Flower Guild	
11. Thank you to Outgoing Vestry Members and Others
12. Election of New Vestry Members & Convention Delegates by voice vote
13. Questions and Feedback
14. Adjournment
15. Closing Prayer

2025 ST. PAUL'S PERSONNEL & COMMITTEES

Priest-in-Charge
Started August 1, 2024

The Rev. Dr. Anne Hartley

Deacon

The Rev. Lucy Pellegrini

Parish Administrator
Started Sept 1, 2025

SarahJean Bos

Buildings & Grounds Team

Chris Hale, Jeff Mangini & John Stroup

The Vestry

Term ending January 2026
Term ending January 2027

Diane Merrill, Sarah Hale, Kim Hatgen
Bob Laidman, Jeff Mangini

Senior Warden

Kim Hatgen

Clerk of the Vestry

Drew Mills (January), Nancy Schaedel

Treasurer (Jan-July)

John Stroup

Interim Treasurers (Aug-Dec)

Diane Merrill and George Chauvin

Assistant Treasurer

George Chauvin

Pledge Treasurer

Jeff Mangini

Designated Funds Treasurer

John Stroup

Delegates to Diocesan Convention

Nan Guilmette, Sarah Hale, Kim Hatgen

Alternates to Diocesan Convention

Sarah Cowan, Rebecca Chauvin, Lenore Morse

Altar Guild

Mary Cassidy, Mary Gordon, Kim Hatgen

Audit Committee

George Chauvin, Nate Guilmette, Jeff Mangini

Counters

Mary Gordon, Nate Guilmette, Kim Hatgen, Cricket Laidman, Steve Lowe, Jeff Mangini, Lenore Morse, John Stroup, George Chauvin, Mary Cassidy, Susan Klaiber

Flower Guild

Rebecca Chauvin; Mary Gordon, Louisa and Nan Guilmette, Kim Hatgen, Diane Merrill, Lenore Morse, Anne Sevee

Pastoral Lay Ministry Committee

The Rev. Lucy Pellegrini, Bo Price, Dave Merrill, Mary Gordon

Lectors

Madelaine Calise, Del Guilmette, Louisa Guilmette, Nan Guilmette, Kim Hatgen, Mary Gordon, Bob Laidman, Sarah Mangini, Bo Price, Henry Stroup, Maddie Stroup, Sarah Stroup, Gabe Hale

Morning Prayer Officiants	Nan Guilmette, Kim Hatgen, John Stroup, Sarah Stroup, Rebecca Chauvin
Organist & Choir Director	Judy Woods
Guest Musicians	Nancy Schaedel, Sarah Mangini, John Stroup, George Chauvin, Alisdair Chauvin
Choir Members	Susan Klaiber, Jonathan Tierney, Nancy Schaedel, Bonnie Huizenga, Bo Price, Madelaine Calise, Bob and Cricket Laidman
Coffee Hour Hosts	Sarah Cowan, Madelaine Calise, Bob and Cricket Laidman, Kim Hatgen, Mary Gordon, Judy Woods, Krista and Jamie Atkeson, Nan Guilmette, Chris Hale, Mangini Family, Rebecca Chauvin
Zoom Administrators	Katy Arend, Sarah Cowan, Rebecca Chauvin, Kim Hatgen, Jeff Mangini, Julie Bonanno

ELECTION OF NEW VESTRY MEMBERS & CONVENTION DELEGATES

Current Vestry Still Serving:

2026 Bob Laidman, Jeff Mangini

Nominees for 3-year Term (see bios below):

Rebecca Chauvin
Susan Klaiber

Diocesan Convention Delegates:

Nominees for 2026: Required 3 (at least one Vestry Member)

Delegates: Nan Guilmette, Bo Price, Vestry Member TBD

Alternates: Sarah Cowan, TBD

ORGANIZATIONAL VESTRY MEETING

January 25, 2026, immediately following the Annual Parish Meeting

Agenda

1. Appointment of Senior Warden
2. Election of Treasurer, Secretary, Junior Warden and other Offices
3. Schedule Vestry Meetings
4. Adjournment



Rebecca Chauvin grew up in Ferrisburgh, Vermont where she attended the Ferrisburgh Methodist Church. She became a member of St. Paul's, Vergennes in 2007 with her husband George and her two children, Alisdair and Josephine. She was received at St. Paul's Episcopal Church in 2020. Rebecca has previously served on the vestry at St. Paul's and was the senior warden from 2020-2023.

Rebecca has led in various capacities at St. Paul's, as a Sunday School teacher, chair of the MDC, Zoom admin, website manager and Flower Guild, as well as a regular lay leader for Morning Prayer services.

Rebecca attended Bard College in New York, earning a bachelor's degree in art. After college she lived in the San Francisco bay area for several years before moving back to Vermont, getting married and raising her two children with her husband George in her hometown of Ferrisburgh. Rebecca is the owner of WowToyz Inc., a toy importer and distributor of classic and educational toys, in Vergennes, Vermont.



Susan Klaiber is a native of upstate New York, not far from the Vermont border, where she was baptized in the Hartford Baptist Church and spent some time in a Methodist Church while in graduate school. She then worshipped for several years at the East Concord, NH Episcopal Church. In 1994 she and her long-term partner and spouse, Molly Bidwell, moved to Vermont where Molly started the Jerusalem Gathering (Episcopal). Susan worshipped there for the next 20+ years serving as a reader, occasional altar guild and provider of flowers. Susan began worshipping at St. Paul's Vergennes in 2016 when the Jerusalem Gathering closed and she was formally received at St. Paul's in 2025. She sings in the choir and serves as a reader.

Susan received her undergraduate degree from Cornell University, taught for a few years, enjoyed working as a governess in Switzerland for a couple years, then received her Masters and Ph.D. in educational administration from The Ohio State University. Her subsequent career in education included stints in administration at St. Michael's College and Bryant College after which she joined a private education research firm in Portsmouth, NH where she spent the next 25 years providing technical assistance and evaluation services to schools across the country. She retired in 2013.

Susan's community involvement has included serving as a mentor in Starksboro where she has been a mentor to one of her mentees for 15 years. She sings in the Middlebury College Community Chorus and enjoys time with the Book Arts Guild of Vermont. She has been instrumental in preserving and renovating the 1874 Jerusalem Schoolhouse located not far from her home in Jerusalem, VT.

ANNUAL MEETING MINUTES 2025

Present Attendees:

- Rebecca Chauvin
- Mary Gordon
- Lee Martel
- Judy Martel
- Kim Hatgen
- Lenore Morse
- Lucy Pellegrini
- Molly Bidwell
- Susan Klaiber
- Christopher Hale
- Mary Cassidy
- Dave Merrill
- Diane Merrill
- Bo Price
- Sarah Cowan
- Nan Guilmette
- Margaret Lowe
- Steve Lowe
- John Stroup
- George Chauvin
- Jeff Mangini
- Anne Hartley
- Drew Mills

Virtual Attendees (via Zoom)

- Bob Laidman
- Madelaine Calise

MINUTES

- Meeting called to order and opened with prayer by Anne
- Amendments to the agenda
- Appoint meeting Clerk
 - move by Anne for Drew Mills
 - seconded by Steve Lowe
 - approved unanimously
- Minutes from 2024 Annual Meeting
 - Steve and Margaret added to members present
 - Move to approve the minutes by Steve Lowe
 - Motion seconded by Nan Guilmette
- Priest's Report by Anne Hartley
 - Thank you! Anne Hartley expressed appreciation and a sense of homecoming
 - Anne Hartley discussed how the two parishes have much in common and are focusing on strengthening each church individually.
 - Anne Hartley reported on what her job entails. Even though it is part time, it is a three-year priest-in-charge position. The report has more details she asked that the congregation read on their own time.

- Anne Hartley is learning a lot about church finances. She includes a summary of her understanding of the situation. Though we can pay bills, St Paul's needs an extra source of income.

- Treasurer's report by John Stroup

- We have a strong pledge base plus other sources of income.
- We have some good sources of reserves (endowments, etc).
- Bottom line currently is that we have a basic \$8,000 deficit (approximately) that can be covered by sources other than income.
- Given that we have a bare-bones budget, the deficit will need to be made up by an increase in revenue.
- If you make up a pledge for 2024, please be sure to note that with your offering.
- If you are going to be giving to the church, please be sure to offer the amount as a pledge so that our number of pledging units can be counted.

- Anne Hartley noted that we are looking for some kind of community partnerships that can help cover our deficit.

- Anne Hartley offered thanks for many in the church providing different services to the church.

- Vestry member election:

- Nominations: No nominations

- Delegates for the diocesan convention

- Three nominees
 - Anne Hartley moved to nominate Kim Hatgen, Sarah Cowan, Susan Klaiber
 - John Stroup seconded
 - Approved unanimously

- Three alternates:

- Nan Guilmette
- Mary Gordon
- Sarah Hale
- All alternates nominations moved, seconded, and approved unanimously.

- The floor was opened to all for any other reports.

- Nan Guilmette, representing the search committee, discussed how grateful and thankful she is for how well the search went and for Anne Hartley coming on board.

- Anne Hartley closed us with prayer.

PRIEST'S ANNUAL REPORT

Today, we reflect on the life we live together and recommit to serving, caring, nurturing, protecting, challenging, encouraging, and celebrating each other, welcoming new members, and standing with those on the margins of society. There are so many high points—getting help from one of our young ones, a smile, and a report on a race or a game, every warm handshake and hug at the Peace, joyful reunions after a recovery, a trip, or another semester at college. And then there are the special events like the Bishop's visit to confirm and receive our beloved ones, and my first Christmas Eve with the pews packed, singing Silent Night by candlelight. It was like the forest had moved indoors. Another high point was the constellation picnic, because so many of you came, the flowers on the tables, delicious food and warm company. St. Paul's is a place where beautiful memories are made.

I've learned this past year how hard you are all working to keep this special place going—you know who you are. You arrive early Sunday morning to shovel and salt the steps. You spontaneously create lovely coffee hours out of a few freezer items. You fill in empty roles in the service on a day you could sit and recharge. You get trained to lead services. You fill a leadership role for years and years. The three impressive leaders on my search committee took a break to pursue other dreams after I came. Nan moved her parents up from Georgia into the Grand and it's been a joy to get to know them. Sarah Stroup took a sabbatical as a Senior Fellow at the Finnish Institute of International Affairs. Rebecca now owns the company she worked for for many years. Rebecca is coming back onto vestry, which is excellent news. We are also hugely fortunate to have Susan Klaiber joining the vestry, too. Jeff Mangini and Bob Laidman will continue with their many talents, dedication, and kind souls. We'll be considering ways to redistribute the workload across more people or to simplify what we do, recruit new leaders, dream up more social events in the parish and in the community, and keep an eye out for new revenue sources to give St. Paul's more security.

About ten years ago, St. Paul's began to make its buildings and grounds more accessible and inviting by creating a small park adjacent to the city green and adding an ADA-compliant ramp to the parish hall. Now the other side of the church is being improved through the Vergennes Opera House's All-Access Project. They will upgrade our ramp to the side door and add a public courtyard. On both sides of the church, we will have public space for people to sit and eat their lunches or just rest. St. Paul's is increasingly welcoming and accessible.

To make the church more appealing downtown, Lucy suggested having students paint the red wooden wall on the stairs. Their design of pollinators and flowers enhances the city's garden beds. Two of you nudged the vestry to replace the old shield sign. The new sign on the front sends a message, too, that St. Paul's is alive and well. The painted stairs are lighter and brighter now, too. This year, we will restore the deteriorating front window. Miraculously, our first submission of a Vermont historic preservation grant was funded last month. Now we have over \$17,000 in matching funds to spend on this project. We will apply for a Diocesan grant to recover at least some of those funds.

We've brought lapsed church members and newcomers into the church with music events. Bo launched the series with Celtic harp music on St. Patrick's Day. St. Stephen's music director and organist played organ pieces by Black women composers on Juneteenth. John invited a friend of several St. Paul's families who plays in the Addison String Quartet to come. That was our largest event—52 attendees (only about six from St. Paul's). Kim's friend Darren Donovan played guitar in December, and one of the founders of the Ripton Community Coffee House series, which closed in May 2024 after 27 years, Sallie Mack, accepted Bo's invitation to come and see St. Paul's. She and her friend Rosi Gowdey will play here monthly to small but enthusiastic audiences. The concerts are free, but we do invite folks to bring a donation for the Food Shelf or give money to cover some of the heating bill.

In my report last year, I shared what I had learned about my responsibilities and the state of St. Paul's finances. Our Treasurer John Stroup does an excellent job of keeping clean financial records and balancing the budget. Diane Merrill has these gifts as well and will serve as assistant treasurer. In the years to come, we will apply for more grants and loans to address deferred maintenance issues (front steps, steeple, east-facing stained glass windows, etc.). We also need a way to generate income that doesn't require a lot of volunteer time. If you have ideas or would like to work on this, please share them with vestry members, Lucy, or me.

I'm excited to see what 2026 will bring. Thanks to each and every one of you for your contributions to parish life. God bless you as you discern your individual calls to ministry.

In faith and love,

A handwritten signature in blue ink, appearing to read "Diane +".

DEACON'S ANNUAL REPORT

My ministry at St. Paul's continues to be joy-filled and fulfilling in so many ways. With our 'settled' constellation priest, Anne, now with us for over a year, there is an established rhythm in the weeks and seasons. I believe that her energy and steady, consistent visible presence, for parishioners and members of the wider community, has contributed to a sense of calm that has not been evident since before Covid. She is a blessing. We connect, in person or via text/phone weekly, to keep each other advised of what is happening or upcoming in the parish and diocese, and to support one another going forward.

My ministry includes:

- Being present at all services, every except when accompanying the Bishop, being on vacation or ill
- Ministry in the Eucharist as specified in the BCP as being specific to the deacon and the season
- Writing and reading the Prayers of the People for each season
- Managing the prayer list
- Preaching occasionally
- Pastoral care
 - Organizing meetings
 - Communicating with members of the committee and priest
 - Home visits and communions (there have been many this year)
 - Hospital visits at Porter Medical Center, Helen Porter Health and Rehab, UVMMC, often with communion
 - Numerous phone calls to parishioners and families
 - Caregivers' meetings: ongoing support for those who are caring for, expect to be caring for, or have cared for, family members or neighbors
 - Collaborating with the Rev. Lyn Burns
- Outreach
 - Researching needs locally and beyond
 - Identifying those who might have connections in schools and the community
 - Writing appeals/announcements
 - Delivering collected items out of town
 - Connecting with VUHS summer program to design and work on mural
 - Announcing lunchtime concert series programs in local media
- Diocesan Connections
 - Meetings, zoom or in person with diocesan deacons
 - Meetings with the Bishop and Canon to the Ordinary, twice a year
 - Serving when asked
 - Working with the Rev. David Hamilton in the Practicum group which began to support candidates for ordination in the diocese during Covid

- Meetings/conversations with other deacons to offer support, often at the suggestion of the Archdeacon
- Responder for Green Mountain Online Abbey Morning Prayer twice a week until September
- Constellation support meetings
- Quiet Day with clergy in Groton
- Attendance/participation in diocesan clergy gatherings for convention, memorial services
- Other
 - Facilitated a seniors' group in Salisbury who wanted to explore Advance Directives and the Registry
 - Acted as hostess and participant for events on the park, opening the parish hall
 - Participated in the Racial Reconciliation and Healing Book Group that meets nearly monthly
 - Participated in the zoom training presented by the Racial Equity Institute through the diocese, and one of the best zoom educational and soul-searching events I have ever attended. It was listed as Phase 1, so I am waiting to see if there is another, ie Phase 2.

High points of the year? Confirmation of 4 of our young women and reception of 2 longtime members during a raging snowstorm, with one more to be received at All Saints this year. Welcoming several new parishioners. Working as Anne's deacon. Racial Equity Institute. Planting the gardens. Lunchtime concerts welcoming folks who had never been in the church! The mural. Front doors being more weather tight. The confidence of our MP leaders. Watching the procession of all the brass into the sacristy before Lent. Volunteers of all ages learning how to polish brass and silver before Palm Sunday. Parish picnic. Full church on Christmas Eve.

Respectfully submitted,

Rev. Lucy C.B. Pellegrini, Deacon

SENIOR WARDEN'S REPORT

Where does time go? I once heard "days are long, weeks are short, years shorter." And here we are putting 2025 to rest and starting 2026. As some of you know I will be stepping away from Vestry and taking a break. I want to thank everyone for trusting in me through the years and allowing me to serve St. Paul's. Anne has made being senior warden quite effortless (if you are ever asked, think about it), and as I look back racking my brain for highlights from the past year, I come up blank. I think my favorite memory of 2025 was the picnic, I loved hanging out with everyone in such a relaxing way.

Thank you,

Kim Hatgen

TREASURER'S REPORT

Saint Paul's Vergennes Finance Report for Dec 2025			
12/31/2025			
Consolidated General Checking, Designated, ECW and Swift Accounts			
INCOME			
	2025 Year to Date	2025 Budget	%
NORMAL OPERATING INCOME			
1404-1 Anonymous Plate Cash	\$3,319.51	\$2,000.00	166%
1404-2 Holy Day Offerings	\$1,100.00	\$200.00	550%
1404-3 Pledge Current Year	\$76,480.00	\$73,428.00	104%
1404-4 Pledge Prior Year	\$0.00	\$2,500.00	0%
1404-5 Pledge Next Year	\$0.00	\$500.00	0%
1406-1 Unit Trust Fund Endowment Dividend	\$15,829.20	\$16,500.00	96%
1406-2 Unit Trust Fund Endowment Principle	\$0.00	\$0.00	0%
1406-3 Designated Fund Transfers	\$0.00	\$0.00	0%
1408-1 Use of Building Income	\$1,550.00	\$1,000.00	155%
1408-2 Rental Utilities	\$9,000.00	\$9,000.00	100%
1408-2 VTEL	\$9,994.04	\$9,895.08	101%
1409 Fundraising	\$0.00	\$0.00	0%
1410 Unexpected Undesignated Gifts	\$4,516.69	\$7,500.00	60%
1412 Miscellaneous Income	\$92.00	\$75.00	123%
1413 General Checking Interest Earned	\$0.00	\$1.00	0%
1414-1 Donor Designated For Normal Operations	\$0.00	\$10.00	0%
1430-2 Donor Designated For Flowers	\$1,305.00	\$750.00	174%
Normal Operating Income Total	\$123,186.44	\$123,359.08	100%
NON OPERATION INCOME			
3410 Gifts to Capital Improvements	\$0.00	\$0.00	0%
3412 Hanson Fund Interest	\$659.55	\$650.00	101%
3413 Property Improvement Fund Interest	\$986.93	\$975.00	101%
3414 Wills Fund Interest	\$744.72	\$735.00	101%
3415 Fund Raising for Capital Improvements	\$0.00	\$0.00	0%
3445 Gifts for Memorial Fund	\$1,209.54	\$250.00	484%
3460-1 Special Offerings	\$2,723.70	\$500.00	545%
3460-2 Holiday / Easter Flowers Fund	\$0.00	\$0.00	0%
3470 Rental Deposit	\$0.00	\$0.00	0%
3471 Rectory Income Capital Fund	\$12,882.00	\$11,892.00	108%
3480 UTO Fund	\$0.00	\$0.00	0%
3490 Designated Accounts Interest	\$3,462.75	\$35.00	9894%
NON OPERATION TOTAL	\$22,669.19	\$15,037.00	151%
4070 Grants from the Diocese of Vermont	\$0.00	\$0.00	0%
4071 Loans from the Diocese of Vermont	\$0.00	\$0.00	0%
LOANS AND GRANTS TOTAL	\$0.00	\$0.00	0%
TOTAL ALL INCOME	\$145,855.63	\$138,396.08	105%

DISBURSEMENTS				
DIOCESE AND WORK OUTSIDE PARISH		2025 Year to Date	2025 Budget	%
1701 Diocesan Assessment		\$12,153.36	\$12,153.36	100%
1702 Outreach from Budget		\$5,250.00	\$5,100.00	103%
1705 Bishop's Discretionary Fund		\$203.00	\$1.00	20300%
Sub Total		\$17,606.36	\$17,254.36	102%
NORMAL PARISH OPERATING EXPENSES				
1711-1 Clergy Stipend - Clergy Health Insurance		\$7,998.00	\$11,800.00	68%
1711-2 Clergy Stipend - Clergy Housing Equity		\$10,183.44	\$10,183.44	100%
1711-3 Clergy Stipend - Clergy SECA Offset		\$2,706.96	\$2,686.32	101%
1711-4 Clergy Stipend - Clergy Stipend		\$25,036.11	\$24,931.92	100%
1711-5 Clergy Continuing Education		\$0.00	\$500.00	0%
1711-6 Cell Phone Reimburse		\$0.00	\$300.00	0%
1711-7 Clergy Professional Expenses Reimburse		\$0.00	\$300.00	0%
1713-1 Supply Clergy		\$243.60	\$1,000.00	24%
1713-2 Deacon Travel Reimbursements		\$0.00	\$1,000.00	0%
1713-3 Clergy Travel Reimbursements		\$0.00	\$400.00	0%
1714-1 Organist Compensation		\$8,227.93	\$8,265.55	100%
1715-1 Admin Assistant		\$3,422.73	\$4,338.56	79%
1716 Church Pension Fund Premiums		\$6,591.12	\$6,804.30	97%
1718 Church Share of FICA		\$776.57	\$1,100.00	71%
Total Personnel Expenses		\$65,186.46	\$73,610.09	89%
1721 & 1722 Sunday School/Youth Ministries		\$0.00	\$100.00	0%
1723 Adult Education		\$0.00	\$50.00	0%
1724 Parish Life & Hospitality & Clergy Search		\$0.00	\$200.00	0%
1726 Flowers and Altar Supplies		\$1,584.75	\$300.00	528%
1727 Liturgy and Worship Material		\$1,046.02	\$1,000.00	105%
1728 Music		\$880.00	\$100.00	880%
1729 Stewardship Development		\$0.00	\$200.00	0%
Total Church Program & Development		\$3,510.77	\$1,950.00	180%
1731 Postage		\$272.34	\$150.00	182%
1732 Bulletins and Printing		\$41.56	\$150.00	28%
1733 General Office Supplies		\$0.00	\$100.00	0%
1734 Photo Copier Costs		\$1,405.47	\$500.00	281%
1736 Telephone and Broadband Services		\$3,778.23	\$3,300.00	114%
1737 Bookkeeping and Audit		\$478.90	\$500.00	96%
1738-1 Computer Expenses		\$76.19	\$250.00	30%
1738-2 Web Site Expenses		\$418.83	\$350.00	120%
1738-3 Zoom Administration		\$319.80	\$320.00	100%
1739 Bank Charges		\$390.52	\$50.00	781%
Total Administration Costs		\$7,181.84	\$5,670.00	127%

DISBURSEMENTS CONTINUED	2025 Year to Date	2025 Budget	%
1741 Snow Removal & Yard Care	\$2,758.90	\$3,000.00	92%
1742 Trash Removal	\$1,059.89	\$1,000.00	106%
1743 Cleaning Services	\$2,455.00	\$2,100.00	117%
1744 Minor Repairs / Maintenance	\$2,059.93	\$3,000.00	69%
1745 Supplies & Other Building Expenses	\$279.79	\$500.00	56%
1745B Organ/Piano Maintenance	\$0.00	\$500.00	0%
1746A Rectory Heating Fuel (Subtotal: \$2559)	\$0.00	\$3,500.00	0%
1746B Church Heating Fuel (Subtotal: \$5974)	\$0.00	\$5,500.00	0%
1746C Parish Hall Heating Fuel (Subtotal: \$954)	\$0.00	\$1,000.00	0%
1746 Jackman's Budget	\$9,639.79	\$0.00	0%
1747A Rectory Electric Energy	\$3,407.23	\$2,800.00	122%
1747B Church Electric Energy	\$1,560.60	\$1,400.00	111%
1748 Water and Sewer	\$2,228.65	\$2,000.00	111%
1749 Comprehensive Insurance	\$6,726.00	\$6,500.00	103%
Total Property and Equipment Costs	\$32,175.78	\$32,800.00	98%
1751 Advertising	\$0.00	\$0.00	0%
1752 Diocesan Convention Costs + Clergy Conf	\$35.00	\$275.00	13%
1753 Gifts for Members	\$0.00	\$0.00	0%
1754 SISP	\$0.00	\$0.00	0%
1758 Annual Meeting Expenses	\$0.00	\$0.00	0%
Total Miscellaneous Expenses	\$35.00	\$275.00	13%
Total Regular Parish Operating Expenses	\$108,089.85	\$114,305.09	95%
TOTAL ALL OPERATING EXPENSES	\$125,696.21	\$131,559.45	96%
SPECIAL AND NON OPERATION EXPENSES			
3901 Ministry from Wills Fund	\$0.00	\$0.00	0%
3902 Wills Fund Disbursements	\$0.00	\$0.00	0%
3904 Transmit of Special Offerings	\$5,460.00	\$500.00	1092%
3905 Personal Assistance Grants	\$0.00	\$0.00	0%
3910 Capital Building Improvements	\$12,615.70	\$0.00	0%
3911 Repay Butterfield Loan	\$2,358.72	\$2,358.72	100%
3915 Capital Equipment	\$0.00	\$9,500.00	0%
Total Non Operational Expenses	\$20,434.42	\$12,358.72	165%
TOTAL ALL DISBURSEMENTS	\$146,130.63	\$143,918.17	102%

Operating Income less Operating Expenses	-\$2,509.77	-\$8,200.37	31%
Total Income less Total Expenses	-\$275.00	-\$5,522.09	5%
Page 4 December 2025 Finance Report			
TRANSFERS			
From St. Pauls Designated Funds	\$0.00		
From St. Pauls Operating Account	\$0.00		
TO St Paul's Designated Funds	\$0.00		
TO St Paul's Operating Account	\$0.00		
TOTAL TRANSFERS	\$0.00		
ASSETS AND LIABILITIES			
Fund Balances		Unrestricted	Restricted
Regular Check Book (as of 12.31.2025)		\$85,422.00	
Designated Account Funds Total (as of 12.31.2025)			\$78,077.36
Hanson Fund			\$1,851.20
Sabbatical Reserve Fund			\$1,600.00
Property Improvement Fund			\$2,234.74
Wills Fund			\$4,181.79
Future Pledges			\$17,688.60
Flower Fund			\$7.46
Youth Ministry Fund			\$1,578.74
Vestments			\$3,445.20
Linens			\$537.50
Greenscape, Sidewalk, Windows			\$837.65
Accessibility and Lift Fund			\$3,500.00
SBA PPP Loan			\$20,092.00
Rectory Property Improve			\$12,940.01
Swift Funds			\$385.99
Memorials Fund			\$1,375.50
JGS Deposit			\$1,740.00
VTEL Deposit			\$1,050.00
Unallocated Interest			\$3,027.98
Total			\$78,074.36
Rector's Discretionary Fund (12.31.2025)			\$1,007.13
Liabilities			
Diocesan Loans			-\$10,000.00
SBA PPP Loan/EIDL			\$0.00
Total			-\$10,000.00
Diocesan Unit Fund .. Hickok and Boardman (as of 06.30.2025)			\$420,098.44
NBMVT Certificate of Deposit (ended 12.16.2025)			\$0.00
Total Cash Assets	\$574,604.93		
Assets-Checkbook	\$489,182.93		

Saint Paul's Vergennes Budget Report for January, 2026					
All Accounts	2025 EOY	2025 Budget	2026 Budget	% Change	
NORMAL OPERATING INCOME	2025 EOY	2025 Budget	2026 Budget	% Change	
1404-1 Anonymous Plate Cash	\$ 3,319.51	\$ 2,000.00	\$ 3,300.00	65%	
1404-2 Holy Day Offerings	\$ 1,100.00	\$ 200.00	\$ 1,000.00	400%	
1404-3 Pledge Current Year	\$ 76,480.00	\$ 73,428.00	\$ 78,293.00	7%	
1404-4 Pledge Prior Year	\$ -	\$ 2,500.00	\$ 2,500.00	0%	
1404-5 Pledge Next Year	\$ -	\$ 500.00	\$ 500.00	0%	
1406-1 Unit Trust Fund Endowment Dividend	\$ 15,829.20	\$ 16,500.00	\$ 16,500.00	0%	
1406-2 Unit Trust Fund Endowment Principle	\$ -	\$ -	\$ -	0%	
1406-3 Designated Fund Transfers	\$ -	\$ -	\$ -	0%	
1408-1 Use of Building Income	\$ 1,550.00	\$ 1,000.00	\$ 1,500.00	50%	
1408-2 Rental Income to Cover Utilities	\$ 9,000.00	\$ 9,000.00	\$ 9,000.00	0%	
1408-2 VTEL	\$ 9,994.04	\$ 9,895.08	\$ 10,000.00	1%	
1409 Fundraising	\$ -	\$ -	\$ 1,500.00	0%	
1410 Unexpected Undesignated Gifts	\$ 4,516.69	\$ 7,500.00	\$ 5,000.00	-33%	
1412 Miscellaneous Income	\$ 92.00	\$ 75.00	\$ 75.00	0%	
1413 General Checking Interest Earned	\$ -	\$ 1.00	\$ 1.00	0%	
1414-1 Donor Designated For Normal Operatio	\$ -	\$ 10.00	\$ 10.00	0%	
1430-2 Donor Designated For Flowers	\$ 1,305.00	\$ 750.00	\$ 1,000.00	33%	
Normal Operating Income Total	\$ 123,186.44	\$ 123,359.08	\$ 130,179.00	6%	
NON OPERATION INCOME					
3410 Gifts to Capital Improvements	\$ -	\$ -	\$ -	0%	
3412 Hanson Fund Interest	\$ 659.55	\$ 650.00	\$ 650.00	0%	
3413 Property Improvement Fund Interest	\$ 986.93	\$ 975.00	\$ 975.00	0%	
3414 Wills Fund Interest	\$ 744.72	\$ 735.00	\$ 735.00	0%	
3415 Fund Raising for Capital Improvements	\$ -	\$ -	\$ -	0%	
3445 Gifts for Memorial Fund	\$ 1,209.54	\$ 250.00	\$ 250.00	0%	
3460-1 Special Offerings	\$ 2,723.70	\$ 500.00	\$ 500.00	0%	
3460-2 Holiday / Easter Flowers Fund	\$ -	\$ -	\$ -	0%	
3470 Rental Deposit	\$ -	\$ -	\$ -	0%	
3471 Rectory Income Capital Fund	\$ 12,882.00	\$ 11,892.00	\$ 11,892.00	0%	
3480 UTO Fund	\$ -	\$ -	\$ -	0%	
3490 Designated Accounts Interest	\$ 3,462.75	\$ 35.00	\$ 1,500.00	4186%	
NON OPERATION TOTAL	\$ 22,669.19	\$ 15,037.00	\$ 16,502.00	10%	
4070 Grants from the Diocese of Vermont	\$ -	\$ -	\$ -	0%	
4071 Loans from the Diocese of Vermont	\$ -	\$ -	\$ -	0%	
TOTAL ALL INCOME	\$ 145,855.63	\$ 138,396.08	\$ 146,681.00	6%	

DISBURSEMENTS					
DIOCESE AND WORK OUTSIDE PARISH		2025 EOY	2025 Budget	2026 Budget	% Change
1701 Diocesan Assessment		\$ 12,153.36	\$ 12,153.36	\$ 11,329.76	-7%
1702 Outreach from Budget		\$ 5,250.00	\$ 5,100.00	\$ 5,300.00	4%
1705 Bishop's Discretionary Fund		\$ 203.00	\$ 1.00	\$ 200.00	19900%
Sub Total		\$ 17,606.36	\$ 17,254.36	\$ 16,829.76	-2%
NORMAL PARISH OPERATING EXPENSES					
1711-1 Clergy Stipend - Clergy Health Insurance		\$ 7,998.00	\$ 11,800.00	\$ 10,612.00	-10%
1711-2 Clergy Stipend - Clergy Housing		\$ 10,183.44	\$ 10,183.44	\$ 15,000.00	47%
1711-3 Clergy Stipend - Clergy SECA Offset		\$ 2,706.96	\$ 2,686.32	\$ 2,800.00	4%
1711-4 Clergy Stipend - Clergy Stipend		\$ 25,036.11	\$ 24,931.92	\$ 21,314.24	-15%
1711-5 Clergy Continuing Education		\$ -	\$ 500.00	\$ 500.00	0%
1711-6 Cell Phone & Internet Reimburse		\$ -	\$ 300.00	\$ 300.00	0%
1711-7 Clergy Professional Expenses Reimburs		\$ -	\$ 300.00	\$ 300.00	-%
1713-1 Supply Clergy		\$ 243.60	\$ 1,000.00	\$ 1,000.00	0%
1713-2 Deacon Travel Reimbursements		\$ -	\$ 1,000.00	\$ 1,000.00	0%
1713-3 Clergy Travel Reimbursements		\$ -	\$ 400.00	\$ 400.00	0%
1714-1 Organist Compensation		\$ 8,227.93	\$ 8,265.55	\$ 8,514.00	3%
1715-1 Admin Assistant		\$ 3,422.73	\$ 4,338.56	\$ 6,886.75	59%
1716 Church Pension Fund Premiums		\$ 6,591.12	\$ 6,804.30	\$ 7,094.59	4%
1718 Church Share of FICA		\$ 776.57	\$ 1,100.00	\$ 800.00	-27%
Total Personnel Expenses		\$ 65,186.46	\$ 73,610.09	\$ 76,521.58	4%
1721 & 1722 Sunday School/Youth Ministries		\$ -	\$ 100.00	\$ 100.00	0%
1723 Adult Education		\$ -	\$ 50.00	\$ 50.00	0%
1724 Parish Life & Hospitality		\$ -	\$ 200.00	\$ 200.00	0%
1726 Flowers and Altar Supplies		\$ 1,584.75	\$ 300.00	\$ 500.00	67%
1727 Liturgy and Worship Material		\$ 1,046.02	\$ 1,000.00	\$ 1,000.00	0%
1728 Music		\$ 880.00	\$ 100.00	\$ 100.00	0%
1729 Stewardship Development		\$ -	\$ 200.00	\$ 200.00	0%
Total Church Program & Development		\$ 3,510.77	\$ 1,950.00	\$ 2,150.00	10%
1731 Postage		\$ 272.34	\$ 150.00	\$ 250.00	67%
1732 Bulletins and Printing		\$ 41.56	\$ 150.00	\$ 150.00	-%
1733 General Office Supplies		\$ -	\$ 100.00	\$ 100.00	0%
1734 Photo Copier Costs		\$ 1,405.47	\$ 500.00	\$ 500.00	0%
1736 Telephone and Internet Services		\$ 3,778.23	\$ 3,300.00	\$ 3,800.00	15%
1737 Bookkeeping and Audit		\$ 478.90	\$ 500.00	\$ 108.00	-78%
1738-1 Computer Expenses		\$ 76.19	\$ 250.00	\$ 600.00	140%
1738-2 Web Site Expenses		\$ 418.83	\$ 350.00	\$ 420.00	20%
1738-3 Zoom Administration		\$ 319.80	\$ 320.00	\$ 320.00	0%
1739 Bank Charges		\$ 390.52	\$ 50.00	\$ 50.00	0%
Total Administration Costs		\$ 7,181.84	\$ 5,670.00	\$ 6,298.00	11%

Disbursements Contd.	2025 EOY	2025 Budget	2026 Budget	% Change
1741 Snow Removal & Yard Care	\$ 2,758.90	\$ 3,000.00	\$ 3,000.00	0%
1742 Trash Removal	\$ 1,059.89	\$ 1,000.00	\$ 1,000.00	0%
1743 Cleaning Services	\$ 2,455.00	\$ 2,100.00	\$ 2,400.00	14%
1744 Minor Repairs / Maintenance	\$ 2,059.93	\$ 3,000.00	\$ 3,000.00	0%
1745 Supplies & Other Building Expenses	\$ 279.79	\$ 500.00	\$ 500.00	0%
1745B Piano & Organ Maintenance	\$ -	\$ 500.00	\$ 500.00	0%
1746A Rectory Heating Fuel (Subtotal: \$2559)	\$ -	\$ 3,500.00	\$ 3,500.00	0%
1746B Church Heating Fuel (Subtotal: \$5974)	\$ -	\$ 5,500.00	\$ 5,500.00	0%
1746C Parish Hall Heating Fuel (Subtotal: \$954)	\$ -	\$ 1,000.00	\$ 1,000.00	0%
1746 Jackman's Budget	\$ 9,639.79	\$ -	\$ -	-%
1747A Rectory Electric Energy	\$ 3,407.23	\$ 2,800.00	\$ 3,200.00	14%
1747B Church Electric Energy	\$ 1,560.60	\$ 1,400.00	\$ 1,500.00	7%
1748 Water and Sewer	\$ 2,228.65	\$ 2,000.00	\$ 2,200.00	10%
1749 Comprehensive Insurance	\$ 6,726.00	\$ 6,500.00	\$ 6,750.00	4%
Total Property and Equipment Costs	\$ 32,175.78	\$ 32,800.00	\$ 34,050.00	4%
1751 Advertising	\$ -	\$ -	\$ -	-%
1752 Diocesan Convention Costs + Clergy Co	\$ 35.00	\$ 275.00	\$ 275.00	0%
1753 Gifts for Members	\$ -	\$ -	\$ -	-%
1754 SISP Expenses	\$ -	\$ -	\$ -	-%
1758 Annual Meeting Expenses	\$ -	\$ -	\$ -	-%
Total Miscellaneous Expenses	\$ 35.00	\$ 275.00	\$ 275.00	0%
Total Regular Parish Operating Expenses	\$ 108,089.85	\$ 114,305.09	\$ 119,294.58	4%
TOTAL ALL OPERATING EXPENSES	\$ 125,696.21	\$ 131,559.45	\$ 136,124.34	3%
SPECIAL AND NON OPERATION EXPENSES				
3901 Ministry from Wills Fund	\$ -	\$ -	\$ -	-%
3902 Wills Fund Disbursements	\$ -	\$ -	\$ -	-%
3904 Transmit of Special Offerings	\$ 5,460.00	\$ 500.00	\$ 500.00	0%
3905 Personal Assistance Grants	\$ -	\$ -	\$ -	-%
3910 Capital Building Improvements	\$ 12,615.70	\$ 9,500.00	\$ 9,500.00	-%
3911 Repay Butterfield Loan	\$ 2,358.72	\$ 2,352.00	\$ 2,352.00	-%
3915 Capital Equipment	\$ -	\$ -	\$ -	-%
Total Non Operational Expenses	\$ 20,434.42	\$ 12,352.00	\$ 12,352.00	0%
TOTAL ALL DISBURSEMENTS	\$ 146,130.63	\$ 143,911.45	\$ 148,476.34	3%
Operating Income less Operating Expenses	\$ (2,509.77)	\$ (8,200.37)	\$ (5,945.34)	-27%
Total Income less Total Expenses	\$ (275.00)	\$ (5,515.37)	\$ (1,795.34)	-67%

STEWARSHIP REPORT

The stewardship efforts of 2025 were again spearheaded by the Vestry. The graphs and statistics of our church pledge history are included below.

2025 Year End Stewardship Statistics

5 New Pledges
14 Increase Pledges
4 Kept the Same
Decrease
0 Pledges
3 Did not Pledge this year but have before
0 Departures since last year
0 Pledger died this past year
\$74,226 Total pledges received to Date
24 No. of 2025 Pledges made to Date
\$3,093 Average 2025 Pledge to Date
\$3,524 New Pledgers added total
\$10,096 Increased pledges added total
\$5,420 Decrease Pledges total
\$4,676 Total Increases – Decreases

Budgeted Pledges Over Time

(Number and amount of pledges known when adopting yearly budget)

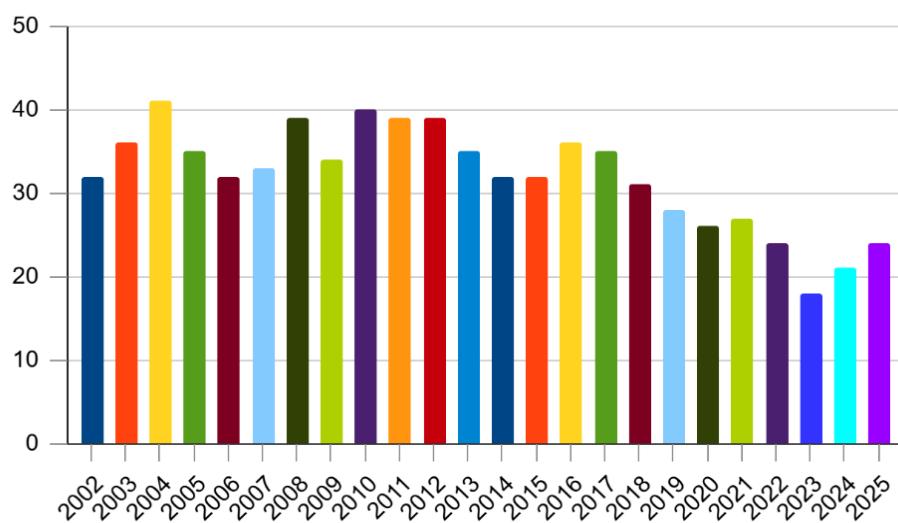
<u>Year</u>	<u>Number of Pledges</u>	<u>Total \$ Pledged</u>	<u>Average Pledge</u>
2001	35	\$33,330	\$952
2002	32	\$32,512	\$1,016
2003	36	\$44,777	\$1,244
2004	41	\$45,115	\$1,100
2005	35	\$45,596	\$1,303
2006	32	\$33,829	\$1,057
2007	33	\$44,702	\$1,355
2008	39	\$40,600	\$1,041
2009	34	\$44,612	\$1,312
2010	40	\$52,251	\$1,306
2011	39	\$64,807	\$1,662
2012	39	\$65,351	\$1,676
2013	35	\$72,002	\$2,057
2014	32	\$70,415	\$2,197
2015	32	\$66,944	\$2,092
2016	36	\$73,954	\$2,054
2017	35	\$70,834	\$2,024
2018	31	\$70,136	\$2,262
2019	28	\$60,162	\$2,149

2020	26	\$54,346	\$2,090
2021	27	\$59,158	\$2,191
2022	24	\$65,269	\$2,720
2023	18	\$47,647	\$2,647
2024	21	\$68,806	\$3,276
2025	24	\$74,226	\$3,093

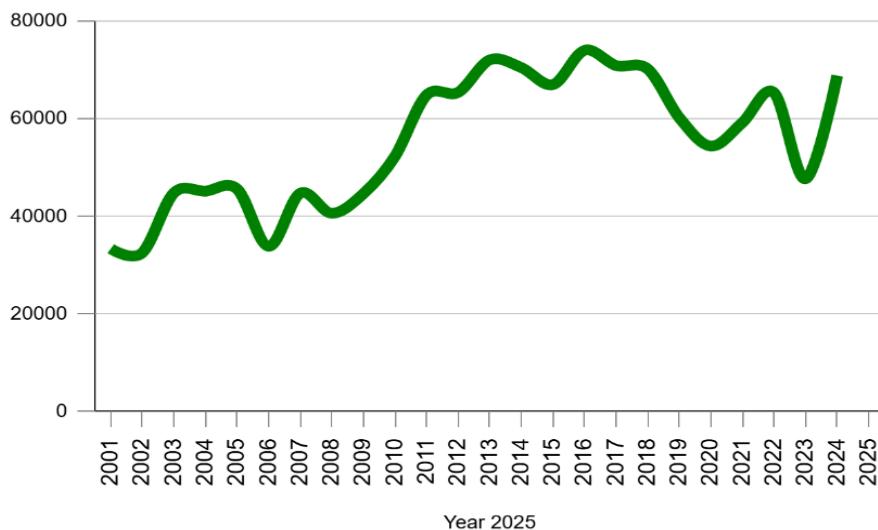
as of

12/31/2025

Number of Pledges



TOTAL \$ Pledged



ALTAR GUILD REPORT

The work of the Altar Guild, often unseen, has a real part in the worship of the church. We not only set up the chalice for communion but also care for linens, candles, brass & more. This lay ministry is comprised of people who have been confirmed in the Episcopal Church. We are hoping to find people who may feel called to serve God as members of the Guild. We welcome youth as well as men & women. With enough members you may only need to do one week every two months. Training will be given by Deacon Lucy Pellegrini. As of today the members are Mary Cassidy, Mary Gordon & Kim Hatgen.

Respectfully Submitted,

Mary Gordon

BUILDINGS AND GROUNDS MAINTENANCE REPORT

The Buildings and Grounds team (which is really the entire Parish) accomplished significant maintenance and improvements across all church properties in 2025 through collaborative volunteer efforts. Major achievements included completing the Rectory roof system with new gutters and chimney repairs, upgrading the water heater in the Parish Hall, and enhancing the Church building with a new piano, a new painted sign, and coordinated exterior repairs through the Opera House alleyway project. All the while many of us volunteered for regular seasonal maintenance—from snow removal to garden planting—kept all properties safe and welcoming throughout the year. Some specific work included:

CHURCH

Replaced very old and tired Church piano with a Baldwin upright, which is a popular type of vertical piano known for its robust build, rich American tone, and strong performance. It fits in the space. We removed the old one with a bit of work.

We installed new painted sign outside the front door. Thanks to Bo and Rebecca and generous donors, this new sign continues to remind passersby and parishioners that all who labor and are heavy laden, will be given rest.

Coordinated with Opera House on alleyway renovations including a new ramp, as well as repair and painting of roofline eaves, rakes, and fascia. It's a mess right now but it will be a significant improvement. Many, many conversations went into ensuring our goals and hopes were included in the project.

Jeff Mangini and Bob Laidman painted the Church front steps. At Diane Merrill's suggestion, they are now a cool grey color. Jeff caulked and weather-striped the front doors. A VUHS Summer Fusion art program completed the mural on the wall of front stairs giving an air of hope and beauty to the city streets. This project was facilitated by Deacon Lucy.

Many people participated Christmas decorating including tree, ladders, and wreath placement. Jona Tierney refurbished all of the candle holder bases.

The Vermont Advisory Council on Historic Preservation and the Vermont Division for Historic Preservation (VDHP) awarded St. Paul's a State Historic Preservation Grant Funds up to \$17,300 to partially fund the restoration of the front windows, beginning in Spring 2026.

PARISH HALL

Installed a new door lock, and now that door works better.

Replaced water heater system for improved ease of use and functionality. Chris Hale replaced the flooring under new water heater.

Moved tables and set up for parish events.

RECTORY

Completed the entire roof replacement project for which we received a Diocesan grant in the previous year. Everything on top has been completely rejuvenated for safety, aesthetics and protection against the elements.

Both chimneys that were disintegrating were completely replaced. We replaced the gutters, now fully functional.

GROUNDS

Took care of snow shoveling, salt spreading, and sweeping of steps and sidewalks.

Cleaned out the gutters across properties.

Weed-whacking and regular yard cleanup took place.

Planted flowers and maintained the garden.

Set up for constellation picnic and barbecue cooking.

Stored chairs for the City Band in the undercroft.

CHOIR REPORT

The choir seeks to enhance the worship of our Lord with hymns and anthems which correspond to the scripture readings and the season of the year. Most recently our singers have been: Bo, Bonnie, Susan, Nancy, Madelaine, Cricket, Bob and Jona.

Thank you to the musicians who have substituted when Judy is away: Nancy Schaedel, Sarah Mangini, John Stroup and George Chauvin.

Thank you to our Anne Hartley who found a lovely piano for the sanctuary to replace the one that wasn't so lovely.

Please know that everyone is welcome to sing with us and keep the upbeat hymns going with the percussion!

Judy Woods

FLOWER GUILD REPORT

The flowers on the altar continued to bring joy to our Sundays at St. Paul's throughout 2025! The seasonal bounty of the beautiful place we live in was reflected each week during our worship services thanks to the devoted volunteers of the Flower Guild.

As in years past, we continued to make efforts to use flowers that would last for two Sundays in a row as much as possible, to lessen the work for our volunteers and to save money.

Once again our Easter service featured an altar full of fragrant lilies, as well as flowers on all of our window sills, and a floral wreath around the paschal candle.

Red poinsettias covered the altar for the Christmas season, and numerous traditional festive wreaths welcomed guests on all of our doors. Thanks to the congregation for your generous donations supporting both the Easter and Christmas flowers.

As always, St. Paul's is very grateful for the Hanson family, and their faithful commitment to decorating the church during Advent and Christmas!

All interested are warmly invited to join us in the ministry of the Flower Guild.

Respectfully submitted,

Rebecca Chauvin

OUTREACH REPORT

Members: The Parish

The parish has a history of various ways to connect with and support the wider community throughout Addison County:

- Decades of involvement with the Vergennes Food Shelf. Parishioners have been generous in donating food, hygiene products and cleaning supplies on a regular basis. This past year, Diane Merrill, Dave Merrill and Kim Hatgen have delivered donations. Diane donates her time twice a month to register patrons, stock shelves and load boxes. She is investigating a new initiative with delivering food boxes around the county.
- Following what has become a tradition, the parish collected socks during Lent. Those contributions were delivered to VUHS and Mt. Abe as well as to the Boys and Girls Club, The Hub and the John Graham Center. Needs of children and teens in the area have been identified by St. Paul's youth who have also been vital in the delivery and sorting of items.
- Late in the year, the Green Mountain Justice group asked for donations to provide jackets that turn into sleeping bags for those who have lost their housing this winter. Money was collected for bags that are made in Michigan at an organization that trains and employs those who were previously unhoused, paying them a livable wage. The finished bags are returned to VT.

- In speaking with the housing specialist at HOPE (Helping Overcome Poverty's Effects), we learned that there is a need for socks, blankets, gloves and hats for the many individuals who are unhoused in our county. Items were collected and delivered before Christmas.
- During the year, the parish hall is open for town events such as Vergennes Day, Memorial Day parade, Pride March, No Kings Rally and others. While the town provides port-a-potties, folks appreciate a place that has a real bathroom, tables for eating or getting out of the heat. One man even checked out our organ. AA meets in the parish hall twice a week.
- In the past, we have delivered snacks to the Boys and Girls Club once a week, but that after school program suddenly closed this year.
- We provide winter storage for the Vergennes Community Band music stands and chairs.
- The Vergennes Opera House next to the church has been undergoing some major renovations. Not to be outdone, St. Paul's now has an inviting colorful mural on the front staircase, painted by high school art students

Respectfully submitted,

Rev. Lucy C.B. Pellegrini, Deacon

LAY PASTORAL CARE MINISTRY REPORT

Members: Mary Gordon, Dave Merrill, Bo Price

We had an active year, with members of the ministry involved in providing meals, rides and visits. The group met monthly, with meetings exploring verbatims, spirituality involved in writing icons, holiday challenges, and offering support to one another.

One member has organized Meal Train when needed. Laurie Earle, RN and Nancy Schaedel, LSW have also offered insight into various programs offered in the county, information that has been helpful given all the changes to healthcare this past year.

The ministry has also been involved when the Caregivers' have met, roughly every 3 months.

Open to the whole parish, this group of 10-12 regular attendees listens to the challenges that are often unmentioned in casual conversations at coffee hour and provides a special community that listens deeply.

Respectfully submitted,

Rev. Lucy C.B. Pellegrini, Deacon

HEALING AND ANTI-RACISM BOOK GROUP ANNUAL REPORT

The Healing and Anti-Racism Book Group met throughout 2025. We read and discussed a number of books that were selected by participants.

Generally, we continue to meet the 4th Wednesday of each month on zoom, although we do often take a break in July and August and sometimes move dates to accommodate holidays.

Books are selected ahead of time for the coming month(s). A notice goes out to those on our email list about the reading for the following month. If you would like to be added to the email list, please let Lenore or Bo know.

For more information on the book group and past readings, please see our blog posting on the St Paul's website: <https://www.saintpaulsvergennes.org/post/the-healing-and-anti-racism-book-group>

- Note - there are copies of all of the books that we have read in the book group located on the bookshelf in the Narthex, just as you walk in on the right side. Any book may be signed out.

Lenore Morse & Bo Price

HEARTFELT THANKS from REV. ANNE

It's time for a changing of the guard on vestry. Thank you so much to Kim, Diane, and Sarah (Hale) for serving so well. Kim agreed to be senior warden during Bram's time and has served multiple 3-year terms. We're grateful for the many times she opened the parish hall doors to community members and for suggesting and organizing a wonderful constellation social event.

Diane also has served on the vestry for many years. As interim treasurer this fall, she made sure the bills got paid and more. She will continue to advise us on landscaping and gardening. Diane's hoping to get more involved in outreach to migrant workers in collaboration through the Food Shelf.

Sarah brought a loving, wise, and encouraging spirit to vestry meetings. We give all three our thanks and wish them a well-deserved rest.

Jeff and Bob will stay on for one more year, and thank you to Rebecca, and Susan for offering to run for vestry this year.

Thanks to Deacon Lucy as always for her leadership in worship, pastoral care, outreach, hospitality, and more. Thanks to Molly for helping with Communion.

Thanks to John for his leadership as Treasurer and to Diane and George for filling in this fall as interim treasurers.

Thanks to Jeff for taking charge of the stewardship drive.

Thanks to the Buildings and Grounds team of John, Chris, Jeff, Nate, and George for all of the maintenance and repairs described in your report. Thanks, Lucy, for asking Aaron to review our energy needs.

Thanks to Bob for the Zoom operators for remote parishioners and to Bob and Cricket for making many people happy with cotton candy at Vergennes Day.

Thanks to Bo and Rebecca for raising funds for the new shield sign, to Bo for contributing the community park sign, and to all of those who donated, that was a great addition.

For all who share their musical gifts with St. Paul's—especially Judy. And to Bo for launching our lunchtime events and for Bo, John, and Kim for reaching out to your friends about playing at St. Paul's.

Thanks to Judy for keeping our living spaces so clean and neat.

Macauley's, for their tradition of hosting a lakeside Sunday service for the Hanson family, for donating the tree and decorating the church at Christmas.

Thanks for all of you who make our church so welcoming, especially our ushers, greeters, and coffee hour hosts.

For these and all who contributed before I arrived or whom I didn't mention, we lift you all up for sharing God's' grace.