



St. Paul's Epistle



MARCH 2019

Below are notes from St. Paul's Mutual Ministry Review conducted in October 2018. If you have any questions, please speak with a Vestry member.

Vergennes MMR October 13, 2018

Four Goals Emerged:

1. Develop a sustainable Financial Plan - Target Date. October 2019

- a. Analyze spending to pare down budget for development of 2019 budget
- b. Reduce size of deficit budget annually and eliminate over 3-5-year period
- c. Develop policy for use/investment/encouragement of testamentary gifts
- d. Develop sustainable plan for building ownership/use
- e. Increase cash flow through grants and/or selling buildings
- f. Decrease spending: 80%-time priest; alternative use of rectory

By Jan. 1 John will develop some charts and graphs to assist with budget development for 2019

Those active with SISP will continue and deepen their work and make recommendations to the vestry about building use including the rectory.

TEAM members: John, Sarah, Jeff, Rebecca, and Bo

2. Develop Children and Youth Formation Program - Target Date, End of 2018

- a. Meet with 9-10-year olds; older youth, and families by Thanksgiving 2018 (Nan)
- b. Research possible curriculum before 2018 budget development begins (Nan)
- c. Develop proposed time, place, and activities for relevant age groups by end of the year (Nan)
- d. Explore collaboration with other churches both denominations and Episcopal by the end of March. (Sarah and Chris)

3. Evaluate needs for Sunday Worship- Target Date May 2019

- a. worship leaders/participants: acolytes, crucifer, LEM, Lectors, altar guild, oblationers, ushers, etc. by Feb.
- b. Music & Choir needs, assets, and utilization by May
- c. How to add creativity to liturgy by end of September 2019

TEAM Members: Kim, Rebecca, Judy Woods, Mary, Alan

4. Develop New Leadership in Light of Alan's Retirement in the near future-

Target Date End of June 2019

- a. What is involved in writing a profile/ question review – Nan end March
- b. Evaluate needs for lay leadership and paid staff (secretary, administrator, etc.) end of June ??? need leader
- c. Develop list of things that Alan does.... Alan
- d. Good-bye celebration Madeline Calise, Mary, Bonnie – end of July.
- e. How do we organize ourselves? Sarah to approach Ben Anderson Ray.
- f.

What do we want to celebrate?

- Endowment
- Recent Testamentary Gifts
- 8:00 am service is solid
- New altar guild members
- Vestry energy
- Strategic Investment in Sacred Places (SISP)
- Clean kitchen
- Growing financial support from congregation
- Youth Group collaboration with Congo Church Younger people getting involved in church ministries
- Children singing in the choir, the choir welcomes children
- Alan's pastoral care outside church
- Judy woods as music leader
- Music from within the congregation when no organist
- Increased recognition of St. Paul's in community Vergennes Partnership
- Sunday School
- Choir/Judy Woods/other musical contributions
- Coffee hour fellowship
- Children feel connected with adults in congregation
- Collaboration with other Episcopal churches
- Food Shelf donations
- Attendance
- Re-thinking use of property (SISP)

- Nursing Home Service
- Kids are involved
- Increased in # families with children
- Outdoor space
- Youth group
- Website
- Land
- Stain glass window repair
- Baptisms over last 10 years.

Disappointments/Challenges?

- Human resources to care for buildings
- No curriculum for tweens and teens
- Building Upkeep and Maintenance
- Rector will retire soon
- Deficit budget
- Need more ways for children to connect with Alan
- No youth program for teens
- No recent baptisms
- Two services: congregations do not know each other
- Decreased attendance
- No children's service
- Smaller, disappearing choir
- No kids as acolytes
- No Deacon
- No new families
- Fewer study groups

What is fading?

- Memorial Day activities
- Garden
- Food Shelf support post Lee and Judy
- Lay participation as worship leaders (crucifer, acolytes, etc.)
- Financial assets
- Sunday School materials and activities



It's Monopoly time again at Shaw's and we are again collecting Monopoly tickets for the food shelf. If you have a ticket for a free item that you are not going to use please put it in the envelope on the back of the Parish Hall door. So far, I have gotten donuts, macaroni salad, aspirin, juice, K cups and more. If you are not playing Monopoly (and what a chore it is to keep track! I opened 161 tickets on Monday...), please just put the whole ticket in the envelope and I will take it from there.

Thank you.

Judy

BIRTHDAYS!

March Birthdays

15th John Beauregard

22nd Patrick Knauss

24th Bert Smith

25th Marcie Means

25th Margaret Raymond

25th Riley Coffey

26th Alan Kittelson

26th Zander Earle

29th Jeanne Wisner

29th Kristi Jennings

31st Josephine Chauvin

Rector: The Rev. Alan Kittelson 877-3322

Sr. Warden: Sarah Cowan 373-0513

Jr. Warden: Chris Hale 877-1059

Clerk of the Vestry: Steve Lowe 877-3783

Treasurer: John Stroup 870-7055

YOUR VESTRY

Class of 2020

Sarah Cowan 373-0513

Chris Hale 877-1059

Jeff Mangini 453-2144

Class of 2021

Rebecca Chauvin 877-1370

Nan Guilmette 453-8515

Kim Hatgen 877-6947

Class of 2022

David Merrill 475-2160

Bo Price 877-2031

Church Committee Chairs

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