

# ANNUAL REPORTS 2021 ST. PAUL'S CHURCH VERGENNES, VERMONT

*Dedicated to*

*The Leadership of The Rev. Sherry Osborn and The Rev.  
Lucy Pellegrini during the 2020-2021 Interim Time*

Our mission at St. Paul's is to be a community reflecting and demonstrating God's compassion and love to all through prayer, education and outreach.

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## ELECTIONS TO TAKE PLACE AT ANNUAL MEETING

January 23, 2022

Diocesan convention delegates (3) and alternate delegates (3)

Clerk of the Vestry

### **The Diocesan Canons' definition of who votes:**

Those persons who are entitled to vote in a Parish meeting are defined as follows: those persons who are communicants in good standing and are enrolled upon the canonical register of the Parish or Mission in which they habitually worship, even though the residence of such communicant may be outside the bounds of such Parish or Mission.

### **PARISH PERSONNEL & COMMITTEES 2021**

<b>Priest</b>	Interim: The Rev. Sherry Osborn
<b>Deacon</b>	The Rev. Lucy Pellegrini
<b>Senior Warden</b>	Rebecca Chauvin
<b>Junior Warden</b>	Chris Hale
<b>The Vestry</b>	
<i>Term ending January 2022</i>	David Merrill, Bo Price
<i>Term ending January 2023</i>	Chris Hale, Jeff Mangini
<i>Term ending January 2024</i>	Rebecca Chauvin, Nan Guilmette, Kim Hatgen
<b>Clerk of the Vestry</b>	Lenore Morse
<b>Treasurer</b>	John Stroup
<b>Assistant Treasurer</b>	George Chauvin
<b>Designated Funds Treasurer</b>	John Stroup
<b>Delegates to Diocesan Convention</b>	Nan Guilmette, Lenore Morse, Sarah Mangini
<b>Alternates to Diocesan Convention</b>	Mary Gordon, Bo Price, Sarah Stroup
<b>Altar Guild</b>	Mary Cassidy, Mary Gordon, Maureen Jennings (part time)
<b>Audit Committee</b>	George Chauvin, Nate Guilmette, Jeff Mangini
<b>Boys' and Girls' Club</b>	Chair: Lenore Morse, Amanda Bodell, Laurie Earle, Mary Gordon, Kim Hatgen, Cricket Laidman, Judy Martel, Diane Merrill, Lenore Morse, Bo Price, Sarah Stroup, and Judy Woods
<b>Choir</b>	Bonnie Huizenga, Bob & Cricket Laidman, Bo Price, Greg and Mary Beth Hamilton, Katy Arend
<b>Counters</b>	Mary Gordon, Nate Guilmette, Kim Hatgen, Cricket Laidman, Steve Lowe, Jeff Mangini, Lenore Morse
<b>Deep Dive Rectory Committee</b>	Madelaine Calise, Sarah Cowan, Mary Beth Hamilton, Bo Price
<b>Environmental Steward</b>	Steve Lowe

<b>St. Paul's Epistle (newsletter)</b>	Diane Merrill, editor, Judy Woods
<b>Flower Guild</b>	Chair: Rebecca Chauvin; Josie Chauvin, Mary Gordon, Louisa and Nan Guilmette, Mary Beth Hamilton, Kim Hatgen, Diane Merrill, Lenore Morse, Anne Sevee
<b>Food Shelf Volunteers</b>	Cricket Laidman
<b>Hospitality Coordinator</b>	Cricket Laidman
<b>Lectors</b>	Tim Earle, Nan Guilmette, Bob Laidman, Margaret Lowe, Steve Lowe, Sarah Stroup, Sarah Mangini, Kathy Nolan, Bo Price
<b>Ministry Discernment Committee</b>	Sarah Stroup, Nan Guilmette, and Bo Price
<b>Organist &amp; Choir Director</b>	Judy Woods
<b>Outreach Committee</b>	Chair: Laurie Earle; Mary Gordon, Margaret Lowe, Judy & Lee Martel, Lenore Morse
<b>Stewardship Committee</b>	Chair: Bob Laidman; Madelaine Calise, Sarah Cowan, Chris Hale
<b>Sunday School Teachers</b>	Sarah Stroup & Nan Guilmette
<b>Restart Committee</b>	Committee Members: Laurie Earle, Lenore Morse, Lucy Pellegrini, with support from Sherry Osborn and Rebecca Chauvin

**MINUTES OF THE ANNUAL MEETING**  
**January 24, 2021, via Zoom**

St. Paul's Episcopal Church Vergennes Annual Meeting  
January 24, 2021  
On Zoom

Present: Rev. Sherry Osborn, Deacon Lucy Pellegrini, Senior Warden Rebecca Chauvin, Junior Warden Chris Hale, Treasurer John Stroup, Katy Arend, Marsha Arend, Madelaine Calise, George Chauvin, Sarah Cowan, Laurie Earle, Tim Earle, Mary Gordon, Nan Guilmette, Kim Hatgen, Bob Laidman, Cricket Laidman, Margaret Lowe, Steve Lowe, Jeff Mangini, Sarah Mangini, Dave Merrill, Diane Merrill, Lenore Morse, Bo Price, Sarah Stroup, Judy Woods.

Initially, Rev. Sherry Osborn offered prayers in support of the discussion and motions by the St. Paul's parish family during this Annual Meeting, the preceding followed by the call to order by Senior Warden Rebecca Chauvin at 10:30 a.m., January 24, 2021. Second, Rebecca requested a motion regarding the minutes of the January 2020 Annual Meeting. Sarah Cowan made the motion to accept the minutes of January 2020 as submitted in the 2020 Annual Report; the motion was seconded by John Stroup and with no corrections, the motion was voted and passed unanimously.

Next, Rebecca turned to the nominations for three-year terms on the vestry. For the vestry nominating committee, Bo Price nominated Rebecca Chauvin, Nan Guilmette, and Kim Hatgen. Steve Lowe made the motion to close nominations, seconded by John Stroup. The motion passed unanimously, then Steve Lowe made the motion to vote for the slate of three nominations: Laurie Earle seconded the motion and all present voted aye.

For delegates to the Diocesan Convention, Rebecca Chauvin reported the nomination of Nan Guilmette, Sarah Mangini and Lenore Morse. Steve Lowe moved to close the nominations, second by Madelaine Calise; the motion was voted and passed unanimously. Tim Earle moved to vote in favor of the three nominations for delegates to the Diocesan Convention 2021; the motion was seconded by Bob Laidman. The motion to elect Nan Guilmette, Sarah Mangini, and Lenore Morse as delegates to the Diocesan Convention 2021 was voted and passed unanimously.

Turning to the nomination of alternate delegates to the Diocesan Convention, Rebecca nominated Mary Gordon, Bo Price and Sarah Stroup, and Steve Lowe made the motion to close nominations. Tim Earle seconded the motion and the motion passed unanimously. Tim Earle made the motion to elect the three nominees, and Madelaine Calise seconded the motion. The motion to elect Mary Gordon, Bo Price, and Sarah Stroup as alternate delegates was voted and passed unanimously.

With elections completed, John Stroup explained the Budget for 2021, passed by the vestry at their January meeting. Beginning with the bottom line as reported on page three, John indicated a probable surplus, an estimated income of \$87,854 (total income projected as \$109,559.62) and estimated disbursements of \$78,216.89 for 2021. Relative to line item 1404-3, pledges for 2021 are up. Further, he noted line item 1702, donations that support local, national, and international charities, which are now 4.3% of the operating budget for 2021. This amount represents a steady increase in St. Paul's organizational giving over several years, in both percentage and amount. The budget item 1736, telephone, and broad band, is an increase to cover Wi-Fi services, which will serve both St. Paul's and possible community sharing. John inquired whether there were any questions, and Bob Laidman reported a recent increase in pledges, line item 1404-3, to a total of \$58,358, a change since the vestry approved the budget. Madelaine Calise inquired about the current amount of the Swift Fund, and John replied that the current amount for St. Paul's Diocesan Unit Funds is \$362,660.47. Unit Funds are held by Hickok and Boardman in Burlington. In sum, while some funds have been withdrawn, the principle has increased in line with stock market increases. John added that with a balanced budget anticipated this year, there should be no reason to withdraw funds from the Swift Fund. Budget totals appear on page three of the Budget Report as follows: total of all disbursements budgeted for 2021 is \$78,216.89; the operating income less the operating expenses is estimated at \$8,127.11; the total estimated income less total estimated expenses is \$9,637.11. In sum, the projected 2021 budget indicates a possible surplus.

Bo Price asked what the original bequest from George Swift was. John stated that approximately \$15,000 had been withdrawn from the Swift Fund, which is an unallocated fund. John also added that the current loan listed as an SBAPPP Loan from the Middlebury National Bank will be settled by Sarah Cowan as soon as possible.

Sherry expressed the gratitude of St. Paul's members to John Stroup for many years of exceptional service as treasurer. Sherry added that John is also a very active member of the community, for example, as the chairman of the Addison Northwest District School Board.

Next, Sherry announced that Rebecca Chauvin has agreed to continue serving as Senior Warden, a major contribution to the parish, especially as the vestry considers the potential of calling a new priest for St. Paul's.

For the first time, for the Annual Meeting 2021, Sherry introduced use of the service of Commission of the Vestry and Wardens. Following the initial prayers and blessing, Sherry called the vestry and wardens to accept this commitment to serve and asked the parish to agree that these persons are prepared to do so. In closing, Sherry welcomed the vestry members and the Sr. and Jr. Warden with further prayers.

Rebecca requested any further New Business and with none indicated, Steve Lowe made the motion to adjourn the business portion of the 2021 Annual Meeting. The motion was seconded by George Chauvin, voted, and passed unanimously. The 2021 Annual Meeting adjourned at 11:05 a.m. The parish joined in singing the hymn, "I Danced in the Morning", Sherry offered the blessing, and Lucy dismissed the gathering.

Respectfully submitted,

Lenore Morse

### **SENIOR WARDEN REPORT**

2021 was another year of transition for St. Paul's. Due to the ongoing pandemic, we began the year worshipping remotely on Zoom, then as the weather got nicer, we enjoyed some outdoor services, before finally returning to in-person services inside of our church building in early August. This was both an exciting time as well as a somewhat apprehensive time. While we celebrated being together in our church building again, the preparations that went into getting us there were full of tough decisions around keeping our congregation safe. As senior warden I worked closely with Sherry and the Vestry to make sure that we were adhering to the safety protocols and guidance from the state and our diocese. Hours were spent meeting about air filtration, fans, physical distancing, signage, and mask-wearing within our sanctuary. Much time was also put into upgrading our church Wi-Fi connection and getting computer and sound system equipment in place and ready to securely stream our in-person services on Zoom. Through these careful preparations and the hard work of many, we were able to celebrate the joyous occasion of once again worshipping inside our church building. And while in-person services have been attended by many since our reopening in August, we respect that there are some parishioners that cannot or choose not to attend, and because of this we have made it a high priority to continue to offer and improve streaming our worship services via Zoom.

The Vestry also spent a majority of time over the last year reflecting on our needs as a parish, reviewing the parish-wide survey results and other feedback received from our congregation, and what this meant in terms of the call of our next clergy person. Once our Ministry Discernment Committee was formed in March, the Vestry worked with them to identify the most pressing parish priorities so that the formal call could then be made for a half-time clergy person.

As our interim time with Sherry and Lucy concludes we are reminded of our many blessings at St. Paul's. To have their leadership during the interim time—during this pandemic, during what have

probably been some of the most difficult times for many of us—was truly a blessing. Through their guidance we have been reminded to witness and recognize the gifts, skills, and love within each one of us at St. Paul's, and we've been encouraged to courageously share these gifts with the rest of the congregation, with our neighbors, and with the world.

As we head into this new year and this new season of our church life, we once again are faced with much uncertainty - around the pandemic and how it will continue to shape our shared church life, around our next settled clergy person, around our aging buildings and the difficult conversations and decisions ahead, and around the overarching question of how, through all of these challenges, we will continue to be God's hands in the world. I am reminded often that one thing is certain, the faith community of St. Paul's is passionate, we support one another, our talents and energies complement each other, and as the Holy Spirit moves through us, we continue to be God's light for each other as we move forward into this new year.

Respectfully Submitted,  
Rebecca Chauvin

### **JUNIOR WARDEN REPORT**

#### Rectory

As the result of a professional inspection of the Rectory building's current condition, The Deep Dive Rectory Committee has recommended that clergy not be housed there.

And if we are not going to invest a significant amount of our resources in the building to address all the issues that have been identified, it makes sense to follow the advice of the real estate consultant hired by the DDR and sell the property as-is. One interested party that we are hopeful about a potential purchase is the John Graham Shelter. They have recently toured the property with their architect and are excited by the possibility of expanding the housing they provide that is so badly needed by homeless families in our community. There are many details and obstacles to be figured out, but if things go down that path a special parish discussion will take place to determine if and when that might happen.

#### Church

1. The bell tower and roof line painting quote we got back in 2019 has been revisited and there are plans to begin as soon as warm weather returns.
2. Wi-fi has been installed in the sanctuary, and a new emergency door that opens and closes easily.
3. The Opera House is planning on installing an elevator in the back alley, as well as improvements to the entire space with plantings, benches, and lighting improvements. They are including the church since we share the alley, and have begun architectural charrettes which include the work already done by the SISP committee. Stay tuned for updates.
4. The day before Christmas Eve a filtering device was added to our heating system that reduces COVID transmission by passing the air over an ultraviolet light.

-Chris Hale

### **MINISTRY DISCERNMENT COMMITTEE REPORT**

In March 2021, St. Paul's constituted a Ministry Discernment Committee (MDC) to lead the process of calling our next clergy. With guidance from the Episcopal Diocese of Vermont, a three-member MDC

was created and provided guidance about how to proceed through the various stages. The Vestry provided guidance about the resources available, suggesting a half-time clergy person was financially responsible yet able to meet our parish needs. Over the summer, the MDC met regularly to complete a "Parish Profile" (now available on the St. Paul's website), led discernment conversations with the congregation in late July, and learned how these resources would be shared with interested candidates. The pandemic and other hurdles led to a slower process than we hoped. By late fall, however, the MDC had posted its job advertisement, worked with a new Diocesan liaison, and learned about other Vermont parishes seeking new leadership. As we enter 2022, we are grateful for the excellent leadership we have enjoyed and hopeful about attracting candidates. Stay tuned!

-Sarah Stroup

### **DEEP DIVE RECTORY COMMITTEE (DDR) REPORT**

The DDR committee was formed after the Vestry and Ministry Discernment Committee (MDC) concluded it was in the best interest of St. Paul's to examine the potential use of the Rectory, including its continued use as clergy housing. A great deal of discussion had ensued in the past among the congregation on alternative use of the Rectory, particularly if future clergy chose not to occupy the building. All parishioners were invited to join the committee, as announced over zoom and through church bulletins. Some parishioners had already expressed an interest in future Rectory discussions, as seen in past surveys. The four committee members who came forward were: Madelaine Calise, Sarah Cowan, Mary Beth Hamilton, and Bo Price. The committee spent six weeks in July and August 2021 in meetings and through emails gathering information that would help to determine the best choice or choices for the Rectory use. An informal recommendation was made to the MDC at the end of August.

Due to the findings of the building inspection report and the real estate report which the DDR obtained, the DDR concluded that no one should be living in the Rectory at this time due to multiple issues that made the building unsafe and essentially a liability for St. Paul's. The MDC and Vestry concurred that no one should be living in the building at this time. A presentation on the progress of our ministry discernment and calling of a new 1/2-time clergy was made to the parish mid-November, which included these rectory findings.

The DDR also made some basic recommendations beyond the current clergy housing question. The DDR's detailed recommendation can be found here.

[https://docs.google.com/document/d/1kLOAVEgHSY9aOl8iGhFbhm\\_wnPnuIEHQ0YGWJUoTPJE/edit](https://docs.google.com/document/d/1kLOAVEgHSY9aOl8iGhFbhm_wnPnuIEHQ0YGWJUoTPJE/edit)

Essentially, because of the costly repair of the Rectory, the DDR recommended that St. Paul's seriously consider selling the property, which is a complicated process that takes a vote from the parish, under very specific diocesan rules. The DDR further recommended that if St. Paul's felt that a sale was not in their best interest, then St. Paul's needed to develop a plan for repairing and rehabilitating the building. The cost would be substantial. For example, one item needed right now is a new roof. Even to fix and keep the Rectory for rent or lease, multiple repairs are required.

There are no plans to do anything with the Rectory until a parish-wide conversation takes place where people can have access to all the facts and make informed decisions.

-Madelaine Calise, Sarah Cowan, Mary Beth Hamilton, Bo Price

### **FLOWER GUILD REPORT**

2021 began with online worship services due to the pandemic, so for this reason the flower guild was primarily inactive until we resumed in person services in August 2021. One exception to this was an outdoor service held in Lenore and Kim's backyards, where we had bouquets of beautiful garden lilies. When we resumed worship services inside the church in August, our altar was once again adorned with lovely arrangements reflecting the bounty of the beautiful place we live. For Christmas we once more had poinsettias covering our altar and wreaths welcoming guests on all of our doors, generously donated by our parishioners - thank you! Lenore Morse stepped in again this year to assist with the coordination of the flower schedule, which I am immensely grateful for. And as in years past, a huge thank you to the Hanson family for their special dedication to the beautification of our church during Advent and Christmas! Flower Guild members for the 2020-2021 year are as follows: Mary Gordon, Louisa and Nan Guilmette, Mary Beth Hamilton, Kim Hatgen, Diane Merrill, Anne Sevee, Lenore Morse, Josie, and Rebecca Chauvin.

Respectfully submitted,  
Rebecca Chauvin

### **CHOIR REPORT**

Even though we sang less last year because of the pandemic, something good actually came from Covid. We are pleased to have added another member. Katy Arend joins: Bob, Cricket, Bo, Bonnie, Greg and Mary Beth.

On folk music Sundays and times Judy is away, George and John accompany on their guitars and Bob plays his tooters and fluters. Katy and her mother, Marcia, offered joyous song on Christmas Eve with their voices and ukuleles, and we are looking forward to some future violin music from Kathy Nolan.

We continue to enhance the worship with hymns and anthems which correlate with the scripture readings and the season of the year.

A note especially to the young people in our congregation. Please continue to shake the tambourines, especially during upbeat hymns at offering and at the end of our services. And to everyone, please consider joining us anytime!

Respectfully submitted,  
Judy Woods

### **ALTAR GUILD REPORT**

Members: Mary Cassidy, Mary Gordon, Maureen Jennings (part time)

2021 has been almost as challenging as 2020. Until recently the church has not been meeting in person. Now that we are, the Guild is up & running. Happily, we are preparing, once again, for celebrating Holy Eucharist.

It is a privilege to serve you in this way. I pray some of you will consider joining the Guild to help in this joyous service to God & our Parish.

Submitted with Peace,  
Mary Gordon



## **SUNDAY SCHOOL REPORT**

St. Paul's Sunday school has started up again! During the past few years, it has been difficult to keep the Sunday school running for various reasons; however this past fall, the children have met several times on Sunday mornings. The major outcome of these meetings was to help plan, raise money for, and organize the food donations for area children over the holidays. Our children, or tween and teens really, played a major role in spreading the word, securing the funds, and successfully carrying out the plan to get food to children who would not otherwise have enough food over the holidays without school lunches and breakfasts. Our fearless Deacon Lucy spearheaded this effort, and our children were her "on the ground" helpers.

Because we did not meet for much of the year, we did not spend the funds allocated to the Sunday school. Instead, we donated these funds to the holiday food drive.

Respectfully submitted,  
Nan Guilmette

## **ST. PAUL'S OUTREACH REPORT 2021**

Committee members: Laurie Earle, Mary Gordon, Margaret Lowe, Judy & Lee Martel, Lenore Morse. In 2021, the committee made the following disbursements:

Jackman Fuels Emergency Heating Fund - \$350 (already paid)  
Episcopal Relief and Development - \$500  
Addison County Open Door Clinic -\$400  
Boys and Girls Club of Vergennes - \$400  
John Graham Shelter - \$300 (\*increase\*)  
Sunday school outreach (\*one-time donation\*) \$100  
United Way Back to School - \$100  
American Friends of the Episcopal Diocese of Jerusalem - \$100  
Vergennes Food Shelf - \$1000  
Womensafe - \$200  
Brookhaven - \$165

Table of Grace community meals are currently on hold.

Vergennes Food Shelf - due to the risks and restrictions associated with the Covid-19 pandemic, parish volunteers have assisted as they are safely able. Committee members and parishioners provided snacks weekly for the Boys and Girls Club after school program. We have 11 volunteers making snacks. Staff and attendees continue to appreciate our snack contributions on Wednesdays.

For 2021, the Outreach committee 'met' a few times via e-mail. We will meet via Zoom in January 2022 to make further decisions on our international giving. All parishioners are most welcome to make comments or suggestions to the committee regarding the use of our Outreach funds.

Respectfully submitted, Laurie Earle

### **BOYS AND GIRLS CLUB SNACKS**

Following the ANWSD Calendar, women of St. Paul's provided snacks for twenty-five students weekly at the Boys and Girls Club. As with previous years, they provided much appreciated cookies or bars and fruit on Wednesdays. Hopefully, schools will continue to be open in-person for 2022.

Women who have generously participated include the following: Amanda Bodell, Laurie Earle, Mary Gordon, Kim Hatgen, Cricket Laidman, Judy Martel, Diane Merrill, Lenore Morse, Bo Price, Sarah Stroup, and Judy Woods.

Anyone interested in joining this effort, please call Lenore Morse (802-870-7020).

### **RESTART COMMITTEE**

Committee Members: Laurie Earle, Lenore Morse, Lucy Pellegrini, with support and assist of Sherry Osborn and Rebecca Hoffman Chauvin

The committee was on hold as we returned to remote only services during the surge and winter of 2020-2021. After procedures and schedules for the use of church and office spaces by a limited list of parishioners was developed the committee did not meet again. Bishop Shannon released congregations from Covid-19 restrictions on June 18. After the Parish picnic and outdoor service was cancelled due to weather in July, we began services in our building in August 2021, with fans on and doors open. The committee did not meet again in 2021.

Respectfully submitted, Laurie Earle

### **STEWARDSHIP ANNUAL REPORT FOR 2021**

During 2021 we participated in a yearlong workshop on stewardship. This was an online zoom session conducted on a monthly basis. Many of the parishes in our diocese participated. The sessions were conducted by Davey Gerhard who is The Episcopal Network for Stewardship (TENS) Executive Director. This also met a goal we have had for many years in which we wanted to do a stewardship activity throughout the year. The challenge for Saint Paul's members will be to continue ongoing stewardship work and study throughout the years.

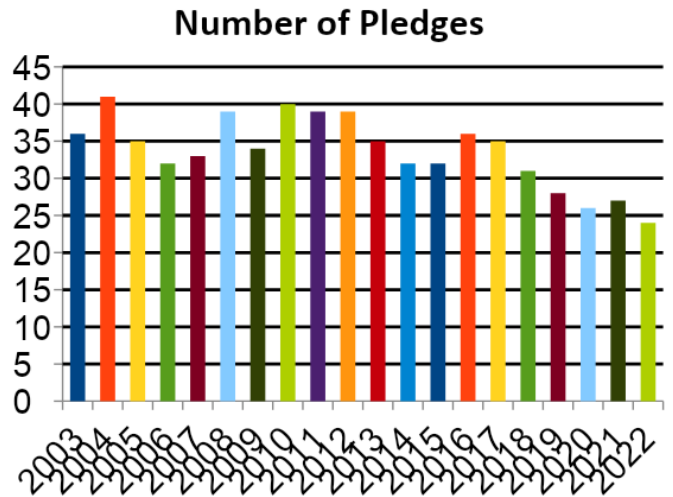
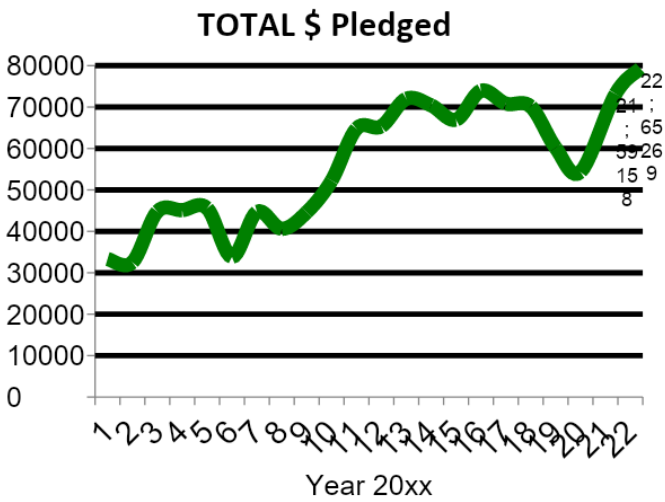
Our theme for this year was Every Perfect Gift which resulted in 24 pledges to date for 2022 amounting to \$65,269.00 an increase of 10.3% over last year. While we are grateful for this increase, we encourage all who may still wish to pledge, no matter the size, to do so as they are able. The number of families pledging has been decreasing over the past few years. The graphs and statistics of our pledge history are included below.

Stewardship Committee  
Madelaine Calise  
Sarah Cowan  
Chris Hale  
Bob Laidman

**Statistics**

2	New Pledges
15	Increased Pledges
5	Kept same Pledge
2	Decreased Pledges
3	Did not pledge this year but have before
3	Departures since last year
1	Pledger died this past year

Total to date:	\$65,269	As of 1/4/2022
# Pledges to date:	24	
Average Pledge	\$2,720	
New pledgers added total:	\$2,400	
Increased pledges added total:	\$11,021	
Decreased pledges total:	-\$4,910	
Total Increases – decreases:	\$8,511	



<b>Saint Paul's Vergennes Finance Report for Dec 2021 – 12.31.21 - YEAR END REPORT</b>			
<b>Consolidated General Checking, Designated, ECW and Swift Accounts</b>			
<b>INCOME</b>			
<b>NORMAL OPERATING INCOME</b>	<b>2021 Year to Date</b>	<b>2021 Budget</b>	<b>%</b>
1404-1 Anonymous Plate Cash	\$518.00	\$500.00	104%
1404-2 Holy Day Offerings	\$100.00	\$200.00	50%
1404-3 Pledge Current Year	\$57,423.40	\$56,858.00	101%
1404-4 Pledge Prior Year	\$4,535.00	\$1,000.00	454%
1404-5 Pledge Next Year	\$0.00	\$500.00	0%
1406-1 Unit Trust Fund Endowment Dividend	\$13,962.41	\$13,500.00	103%
1406-2 Unit Trust Fund Endowment Principle	\$0.00	\$0.00	0%
1406-3 Designated Fund Transfers	\$0.00	\$0.00	0%
1408-1 Use of Building Income	\$250.00	\$100.00	250%
1408-2 VTEL	\$9,416.20	\$9,400.00	100%
1409 Fundraising	\$0.00	\$0.00	0%
1410 Unexpected Undesignated Gifts	\$4,010.00	\$3,000.00	134%
1412 Miscellaneous Income	\$0.00	\$75.00	0%
1413 General Checking Interest Earned	\$0.00	\$1.00	0%
1414-1 Donor Designated for Normal Operations	\$0.00	\$10.00	0%
1430-2 Donor Designated for Flowers	\$275.00	\$200.00	138%
<b>Normal Operating Income Total</b>	<b>\$90,490.01</b>	<b>\$85,344.00</b>	<b>106%</b>
<b>NON-OPERATION INCOME</b>			
3410 Gifts to Capital Improvements	\$0.00	\$0.00	0%
3412 Hanson Fund Interest	\$576.36	\$550.00	105%
3413 Property Improvement Fund Interest	\$862.46	\$815.00	106%
3414 Wills Fund Interest	\$650.80	\$615.00	106%
3415 Fund Raising for Capital Improvements	\$0.00	\$0.00	0%
3445 Gifts for Memorial Fund	\$600.00	\$0.00	600%
3460-1 Special Offerings	\$2,375.63	\$500.00	475%
3460-2 Holiday / Easter Flowers Fund	\$0.00	\$0.00	0%
3480 UTO Fund	\$0.00	\$0.00	0%
3490 Designated Accounts Interest	\$6.07	\$30.00	20%
<b>NON-OPERATION TOTAL</b>	<b>\$5,071.32</b>	<b>\$2,510.00</b>	<b>202%</b>
4070 Grants from the Diocese of Vermont	\$0.00	\$0.00	0%
4071 Loans from the Diocese of Vermont	\$0.00	\$0.00	0%
4072 Loan SBA PPP/EIDL - Forgiven	\$8,000.00	\$0.00	8000%
<b>LOANS AND GRANTS TOTAL</b>	<b>\$8,000.00</b>	<b>\$0.00</b>	<b>0%</b>
<b>TOTAL ALL INCOME</b>	<b>\$103,561.33</b>	<b>\$87,854.00</b>	<b>118%</b>

<b>Page 2 Dec 2021 Finance Report</b>			
<b>DISBURSEMENTS</b>			
<b>DIOCESE AND WORK OUTSIDE PARISH</b>	<b>2021 Year to Date</b>	<b>2021 Budget</b>	<b>%</b>
1701 Diocesan Assessment	\$12,895.70	\$15,000.00	86%
1702 Outreach from Budget	\$3,515.00	\$3,670.00	96%
1705 Bishop's Discretionary Fund	\$0.00	\$0.00	0%
<b>Sub Total</b>	<b>\$16,410.70</b>	<b>\$18,670.00</b>	<b>88%</b>
<b>NORMAL PARISH OPERATING EXPENSES</b>			
1711-1 Clergy Stipend - Clergy Health Insurance	\$0.00	\$2,295.23	0%
1711-2 Clergy Stipend - Clergy Housing Equity	\$4,884.00	\$4,884.00	100%
1711-3 Clergy Stipend - Clergy SECA Offset	\$1,423.88	\$1,394.51	102%
1711-4 Clergy Stipend - Clergy Stipend	\$14,251.67	\$11,456.53	124%
1713-1 Supply Clergy	\$0.00	\$250.00	0%
1713-2 Deacon Travel Reimbursements	\$0.00	\$0.00	0%
1713-3 Clergy Travel Reimbursements	\$0.00	\$250.00	0%
1714-1 Organist Compensation	\$7,041.56	\$7,038.74	100%
1716 Church Pension Fund Premiums	\$3,109.43	\$3,697.88	84%
1718 Church Share of FICA	\$289.53	\$430.00	67%
<b>Total Personnel Expenses</b>	<b>\$31,000.07</b>	<b>\$31,696.89</b>	<b>98%</b>
1721 Sunday School	\$0.00	\$150.00	0%
1722 Youth Ministries	\$0.00	\$0.00	0%
1723 Adult Education	\$0.00	\$50.00	0%
1724 Parish Life & Hospitality & Clergy Search	\$726.96	\$150.00	485%
1726 Flowers and Altar Supplies	\$160.00	\$900.00	18%
1727 Liturgy and Worship Material	\$812.59	\$550.00	148%
1728 Music	\$311.00	\$625.00	50%
1729 Stewardship Development	\$0.00	\$200.00	0%
<b>Total Church Program &amp; Development</b>	<b>\$2,010.55</b>	<b>\$2,625.00</b>	<b>77%</b>
1731 Postage	\$213.00	\$375.00	57%
1732 Bulletins and Printing	\$0.00	\$0.00	0%
1733 General Office Supplies	\$0.00	\$100.00	0%
1734 Photo Copier Costs	\$1,154.58	\$1,200.00	96%
1736 Telephone and Broadband Services	\$2,617.49	\$2,500.00	105%
1737 Bookkeeping and Audit	\$160.80	\$500.00	32%
1738-1 Computer Expenses	\$582.98	\$100.00	583%
1738-2 Web Site Expenses	\$190.00	\$250.00	76%
1739 Bank Charges	\$0.00	\$50.00	0%
<b>Total Administration Costs</b>	<b>\$4,918.85</b>	<b>\$5,075.00</b>	<b>97%</b>

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<b>DISBURSEMENTS CONTINUED</b>			
	<b>2021 Year to Date</b>	<b>2021 Budget</b>	<b>%</b>
1741 Snow Removal & Yard Care	\$1,375.00	\$500.00	275%
1742 Trash Removal	\$714.89	\$700.00	102%
1743 Cleaning Services	\$0.00	\$2,100.00	0%
1744 Minor Repairs / Maintenance	\$2,874.35	\$2,500.00	115%
1745 Supplies & Other Building Expenses	\$1,540.55	\$500.00	308%
1745B Organ/Piano Maintenance	\$0.00	\$500.00	0%
1746A Rectory Heating Fuel (Subtotal: \$683.33)	\$0.00	\$1,000.00	0%
1746B Church Heating Fuel (Subtotal: \$2266.65)	\$0.00	\$2,750.00	0%
1746C Parish Hall Heating Fuel (Subtotal: \$828.59)	\$0.00	\$750.00	0%
1746D Gas for Cooking (Subtotal: \$0)	\$0.00	\$75.00	0%
1747A Rectory Electric Energy	\$609.44	\$500.00	122%
1747B Church Electric Energy	\$1,009.69	\$1,000.00	101%
1748 Water and Sewer	\$1,386.40	\$1,400.00	99%
1749 Comprehensive Insurance	\$4,344.00	\$4,600.00	94%
1746 Jackman's Budget	\$4,360.00	\$0.00	-%
<b>Total Property and Equipment Costs</b>	<b>\$18,214.32</b>	<b>\$18,875.00</b>	<b>96%</b>
1751 Advertising	\$0.00	\$0.00	0%
1752 Diocesan Convention Costs + Clergy Conf	\$100.00	\$275.00	36%
1753 Gifts for Members	\$0.00	\$0.00	0%
1754 SISP	\$0.00	\$0.00	0%
1758 Annual Meeting Expenses	\$0.00	\$0.00	0%
<b>Total Miscellaneous Expenses</b>	<b>\$100.00</b>	<b>\$275.00</b>	<b>36%</b>
<b>Total Regular Parish Operating Expenses</b>	<b>\$56,243.79</b>	<b>\$58,546.89</b>	<b>96%</b>
<b>TOTAL ALL OPERATING EXPENSES</b>	<b>\$72,654.49</b>	<b>\$77,216.89</b>	<b>94%</b>
<b>SPECIAL AND NON-OPERATION EXPENSES</b>			
3901 Ministry from Wills Fund	\$0.00	\$500.00	0%
3902 Wills Fund Disbursements	\$0.00	\$0.00	0%
3904 Transmit of Special Offerings	\$2,243.30	\$500.00	449%
3905 Personal Assistance Grants	\$0.00	\$0.00	0%
3910 Capital Building Improvements	\$0.00	\$0.00	0%
3911 Repay Butterfield Loan	\$0.00	\$0.00	0%
3915 Capital Equipment	\$0.00	\$0.00	0%
<b>Total Non-Operational Expenses</b>	<b>\$2,243.30</b>	<b>\$1,000.00</b>	<b>224%</b>
<b>TOTAL ALL DISBURSEMENTS</b>	<b>\$74,897.79</b>	<b>\$78,216.89</b>	<b>96%</b>
<b>Operating Income less Operating Expenses</b>	<b>\$17,835.52</b>	<b>\$8,127.11</b>	<b>219%</b>
<b>Total Income less Total Expenses</b>	<b>\$28,663.54</b>	<b>\$9,637.11</b>	<b>297%</b>

